

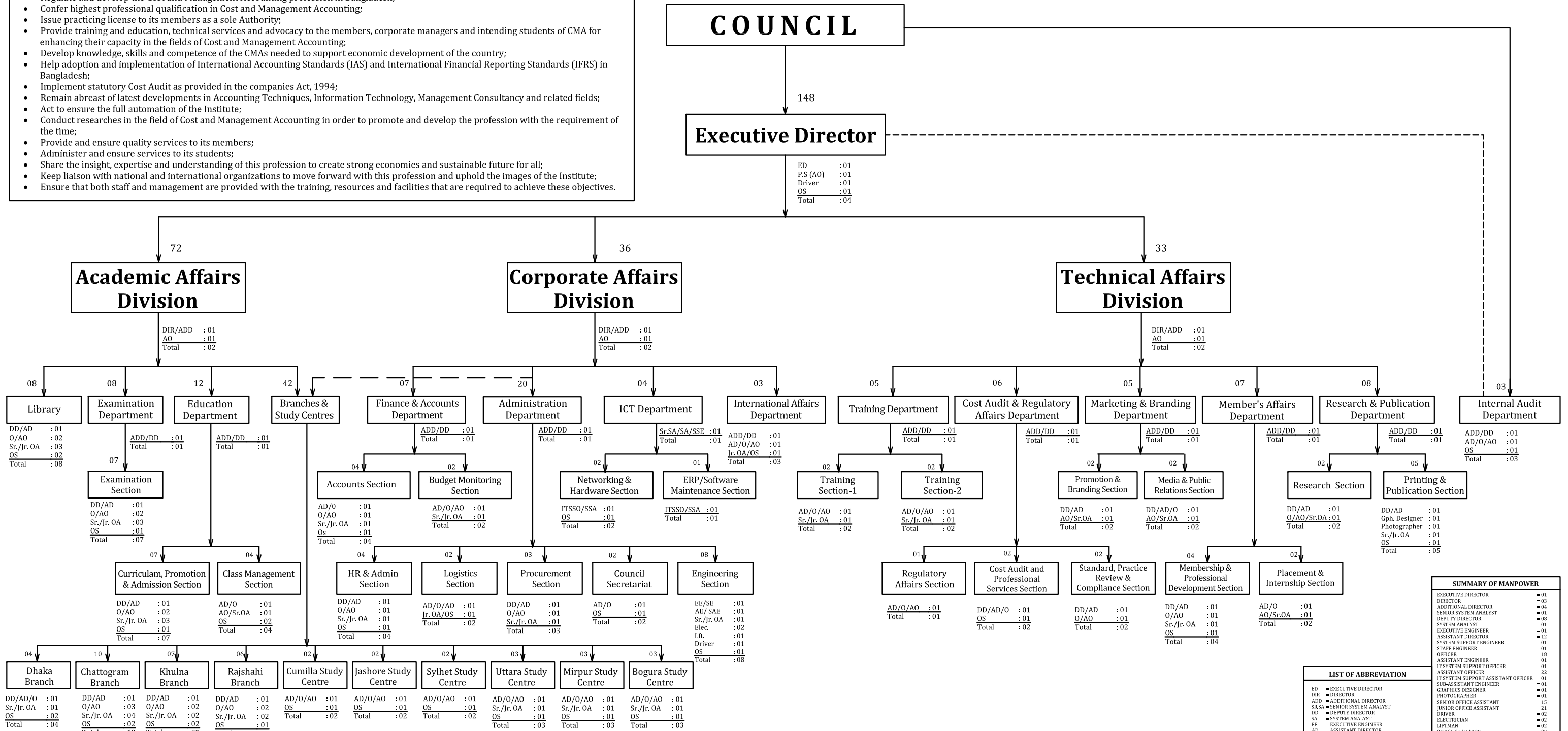
Table of Organization and Equipment (TO&E) of ICMAB

Objectives of the Institute:

ICMAB is a statutory organization constituted by the Government under an Ordinance in 1977 which has been replaced by the Cost and Management Accountants Act, 2018. It is the only national body of the professional Cost and Management Accountants (CMAs) of the country.

The Institute meets and exceeds the requirements of its members through the achievement of the following Objectives:

- Regulate and develop the Cost and Management Accounting profession in Bangladesh;
- Confer highest professional qualification in Cost and Management Accounting;
- Issue practicing license to its members as a sole Authority;
- Provide training and education, technical services and advocacy to the members, corporate managers and intending students of CMA for enhancing their capacity in the fields of Cost and Management Accounting;
- Develop knowledge, skills and competence of the CMAs needed to support economic development of the country;
- Help adoption and implementation of International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) in Bangladesh;
- Implement statutory Cost Audit as provided in the companies Act, 1994;
- Remain abreast of latest developments in Accounting Techniques, Information Technology, Management Consultancy and related fields;
- Act to ensure the full automation of the Institute;
- Conduct researches in the field of Cost and Management Accounting in order to promote and develop the profession with the requirement of the time;
- Provide and ensure quality services to its members;
- Administer and ensure services to its students;
- Share the insight, expertise and understanding of this profession to create strong economies and sustainable future for all;
- Keep liaison with national and international organizations to move forward with this profession and uphold the images of the Institute;
- Ensure that both staff and management are provided with the training, resources and facilities that are required to achieve these objectives.



Revised & Approved by the Council on February 16, 2023

Md. Abdur Rahman Khan FCMA
President, ICMAB

SUMMARY OF MANPOWER	
EXECUTIVE DIRECTOR	= 01
DIRECTOR	= 03
ADDITIONAL DIRECTOR	= 04
SENIOR SYSTEM ANALYST	= 01
DEPUTY DIRECTOR	= 08
SYSTEM ANALYST	= 01
EXECUTIVE ENGINEER	= 01
ASSISTANT DIRECTOR	= 12
SYSTEM SUPPORT ENGINEER	= 01
STAFF ENGINEER	= 01
OFFICER	= 18
ASSISTANT ENGINEER	= 01
IT SYSTEM SUPPORT OFFICER	= 01
ASSISTANT OFFICER	= 22
IT SYSTEM SUPPORT ASSISTANT OFFICER	= 01
SUB-ASSISTANT ENGINEER	= 01
GRAPHICS DESIGNER	= 01
PHOTOGRAPHER	= 01
SENIOR OFFICE ASSISTANT	= 15
JUNIOR OFFICE ASSISTANT	= 21
ELECTRICIAN	= 02
LIFTMAN	= 02
OFFICE SHAHAYOK	= 27
TOTAL	= 148

SUMMARY OF VEHICLE & OFFICE EQUIPMENT	
CAR	= 02
ELECT. SUB-STATION 500 KVA	= 01
GENERATOR 250 KVA	= 03
AUDITORIUM CENTRAL AC	= 02
AC	= 97
LIFT	= 03

LIST OF ABBREVIATION	
ED	= EXECUTIVE DIRECTOR
DIR	= DIRECTOR
ADD	= ADDITIONAL DIRECTOR
SKSA	= SENIOR SYSTEM ANALYST
DD	= DEPUTY DIRECTOR
SA	= SYSTEM ANALYST
EE	= EXECUTIVE ENGINEER
AD	= ASSISTANT DIRECTOR
SSE	= SYSTEM SUPPORT ENGINEER
SE	= STAFF ENGINEER
O	= OFFICER
ITSSO	= IT SYSTEM SUPPORT OFFICER
AE	= ASSISTANT ENGINEER
AO	= ASSISTANT OFFICER
ITSSA	= IT SYSTEM SUPPORT ASSISTANT OFFICER
SAB	= SUB-ASSISTANT ENGINEER
SROA	= SENIOR OFFICE ASSISTANT
ELEC.	= ELECTRICIAN
LFT.	= LIFTMAN
JROA	= JUNIOR OFFICE ASSISTANT
OS	= OFFICE SHAHAYOK